

Welcome to Allied Trades Assistance Program

ATAP is a non-profit, IRS approved, Pennsylvania corporation, created by Philadelphia Trade Unions to contain costs and promote improved service delivery for drug and alcohol abuse, mental health concerns and related issues to union members, retirees and dependents.

The programs and policies of ATAP are formulated by a Board of Directors composed of union leaders, contractors and management concerned with cost and quality of drug and alcohol treatment and related problems.

The staff of ATAP is directly responsive to the specific needs to eligible union members, their dependents and retirees in providing personal, confidential and appropriate referral and follow-up services. In effect, ATAP is a program of unions, for unions and by unions.

The problems of substance abuse and mental illness affect every level of society. As pressures of everyday living have increased, so have the number of people with substance abuse and mental health problems and the cost of treatment. ATAP was created to address the needs of union members arising out of substance abuse and mental health issues as well as related problems. Recognition, treatment, education and cost containment are the areas addressed by ATAP.

Client Services

- 24-Hour Staffed helpline
- Clinical Evaluations
- EAP Counseling Sessions
- Referral Work
- Benefit Quoting and Explanation
- Utilization of a Large Network of Providers
- Assisting Clients to Locate Providers
- Authorization of Treatment
- Clinical Reviews
- Discharge Planning
- Critical Incident Stress Debriefing
- Claims Adjudication
- Claims Processing
- Benefit Plan Description Development
- Drug Testing Program Consultation / Development
- Aftercare Programs

ATAP OFFICES

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The Allied Trades Assistance Program

Can we afford to ignore the issue any longer?



Changing The Culture of Construction

A FREE EDUCATIONAL SERVICE FOR
UNION ORGANIZATIONS...
PAID FOR WITH PENNSYLVANIA TAX PAYER
DOLLARS AND A GRANT FROM THE:



GRANT ID: 26485

The Issue

Each year the National Building Trades spends between one and two Billion dollars on apprenticeship and journeyman training and education. Our employer partners spend much more than that by providing a safe environment to learn our crafts, all while paying a fair living wage, healthcare, and retirement benefits. All this makes our union construction professionals one of the most expensive and well trained individuals of any workforce sector in the world.

Like all workforce sectors, the unionized building trades have been hit hard by drug, alcohol, and mental health issues that deeply affect our members and their families. However, unlike other sectors, the building trades have created a "culture" that often shuns, disgraces, or worse yet covers for and hides these members who are suffering severely debilitating illnesses. All this leads to increased healthcare costs and often times the demise of a members career; this after spending hundreds of thousands, if not millions, of dollars to train and educate these individuals.

The union building trades have but one product—"Labor." In order to maintain and gain market-share, we have to ensure that our product is not only the best educated, but the healthiest and safest. With that said, a culture change appears to be needed; and sooner than later.

If you change the way you look at things,
the things you look at change...

- Wayne Dyer

The Solution

The Allied Trades Assistance Program (ATAP), has been supporting and educating union members, and their families, on the affects of drug and alcohol abuse and mental issues for nearly 30 years. In doing so they have afforded tens of thousands of members the opportunity to remain hard working and productive members of our organizations. In addition, ATAP has saved union healthcare funds millions of dollars, as their work reduces the long term health effects of individuals who leave mental health disorders untreated and or continue to abuse drugs and alcohol.

Despite their noble efforts, the issues of drug and alcohol abuse and mental health disorders continue to rise. However, thanks to a grant provided by the PA Commission on Crime, ATAP has been able to develop an educational program for union members that, if utilized, could help to bring this issue under control; strengthening unions and keeping a consistent, well trained, and productive workforce healthy and on the job. In addition, the program helps protect the enormous financial commitment unions and their employer partners have made in training their workforce. Several versions of this highly enlightening program are available to unions through their Apprenticeship Programs. Online, in-person, and train-the-trainers have been developed to help each organization begin to "Change The Culture" in the unionized construction industry.

The Result

In the current state, union organizations are at risk of losing tens of millions of dollars annually, if they do not address the rapidly growing issue of drug and alcohol abuse and mental health disorders. However, if unions embrace educational programs like the one being offered by ATAP, the future of unions begins to look brighter.

Don't we owe it to our members and the pioneers of our organizations to take action and precautions, to ensure that unions once again begin to thrive and gain market-shares and create more work opportunities for our highly educated and productive workforce? If you believe, then call ATAP today to hear more about the "free" educational opportunities available to your organization right now.

